

**Memorandum of Understanding Between Beverly Hills Unified
School District and Beverly Hills Education Association**

The **Beverly Hills Unified School District** (“District”) and the **Beverly Hills Education Association** (“Association”), collectively referred to as “the Parties,” enter into a Memorandum of Understanding (“MOU”) regarding inclusion of Occupational Therapists, Article I RECOGNITION, Article III SALARIES, APPENDIX A SALARY SCHEDULES, Article IV HOURS of the Collective Bargaining Agreement between the District and the Association. Occupational therapists will work 197 days which includes 11 days of ESY to be scheduled by Administration and the member with mutual consent by the end of August of each school year.

Occupational Therapists shall be included in the Certificated unit of employees beginning in the 2024-25 school year.

SALARY SCHEDULE

	Days	Step 5	Step 6	Step 7	Step 8	Step 9	Step 16	Step 22
Occupational Therapist	197	132,494	138,783	144,984	151,273	157,508	165,190	170,195

Hours of work will be in alignment with ARTICLE IV HOURS, Section 1, #2.

<u>Joshua Glass</u>	<u>11/4/2024</u>	<u>Matthew Horvath</u>	<u>11/4/2024</u>
Joshua Glass BHEA Bargaining Chair	Date	Matthew Horvath, EdD. Assistant Superintendent, Personnel Services	Date

Parties hereby approve and execute this agreement:

<u>Katherine Warren</u>	<u>11/4/2024</u>
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Kathryn Warren	Date
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BHEA President, Certificated Unit

Signature: Joshua Glass
Joshua Glass (Nov 4, 2024 14:49 PST)
Email: jglass@bhusd.org

Signature: Katherine Warren
Katherine Warren (Nov 5, 2024 08:18 PST)
Email: kwarren@bhusd.org

BHEA-BHUSD MOU Occupational Therapists-10-18-2024

Final Audit Report

2024-11-05

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 Agreement completed.

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